Nebraska Chamber of Commerce & Industry

Presents A Workshop On....

State and Federal EMPLOYMENT & LABOR LAWS

Law and Regulation Updates

Thursday, September 10, 2015
1:00 - 4:15 p.m.

The Cornhusker Marriott
333 South 13th
Lincoln, NE

Nebraska Chamber of Commerce & Industry
1320 Lincoln Mall
P.O. Box 95128
Lincoln, Nebraska 68509-5128
(402) 474-4422

RSVP Today! You may register online at http://www.nechamber.net/event/state-and-federal-employment-labor-laws-workshop or mail this form to the State Chamber, P.O. Box 95128, Lincoln, NE 68509, or fax to 402-474-8581, or e-mail cvolnek@nechamber.com by Sept. 2, 2015.

OPTIONS:

- Chamber Members $129/each
- Non-Chamber Members $149/each

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The Voice of Nebraska Business!
**Program**

12:30 - 1:00 p.m.  *Registration*

1:00 p.m.  **New Mandates for Employers with Federal and Federally Funded Contracts** - Minimum wage, affirmative action for veterans, individuals with disabilities, sexual orientation and gender identity nondiscrimination, and equal pay.

- *Jerry Pigsley*

2:00 p.m.  **Employment Handbooks and Policies in the 21st Century** - Guidelines, style, revising vs. starting new, topics that should be included, and boilerplate language.

- *Kevin McManaman*

3:00 - 3:15 p.m.  *Break*

3:15 p.m.  **Workers’ Compensation Claim Management and Return to Work** - Understanding how it works and how to improve your results.

- *Tom Champoux*

4:15 p.m.  *Adjourn*

**Speakers**

Speakers for the Employment and Labor Laws workshop include two attorneys and an account executive from respected Nebraska law offices who have represented both public and private sector employees in labor relations and employment matters and the Regional Director with the National Labor Relations Board.

**Jerry Pigsley**, Woods & Aiken, LLP. Jerry is a member of the firm’s Labor and Employment practice group. He has over 30 years of experience representing public and private sector employers in labor and employment law, including employment litigation in federal and state courts and litigation matters before federal and state administrative agencies.

**Kevin McManaman**, Knudsen Law Firm, LLP. Kevin concentrates his practice on employment law, commercial litigation, school district defense, nursing home litigation, malpractice, and estate planning. He practices in state and federal courts, as well as arbitration. Kevin continues to write and update the Model Policies and Forms for Nebraska Employers and the Nebraska Human Resources Manual. These books explain employment law using plain English and provide model policies and forms useful for Nebraska employers.

**Tom Champoux**, UNICO Group. Tom is dedicated to expertise through education and has earned the following designations: AIC (Associate in Claims), CPCU (Chartered Property Casualty Underwriter), CWCA (Certified Workers’ Compensation Advisor). In conjunction with the Institute of WorkComp Professionals, Tom has created two national educational courses and accompanying designations for insurance professionals to complete and earn.

**Workshop Details**

This workshop will cover Nebraska and federal laws and regulations including the many aspects of employer-employee relationships before, during, and after employment, together with explanations of key provisions, requirements, responsibilities, forms, reports, records, administrative procedures and penalties.

**Who Should Attend**

Anyone responsible for employee benefits or compliance, including:
- Senior Executives
- Managers
- Business Owners
- Supervisors
- Human Resource Managers
- Payroll Managers
- Directors
- Officers
- Administrators
- Management Groups

*From small, medium and large industrial and service organizations.*